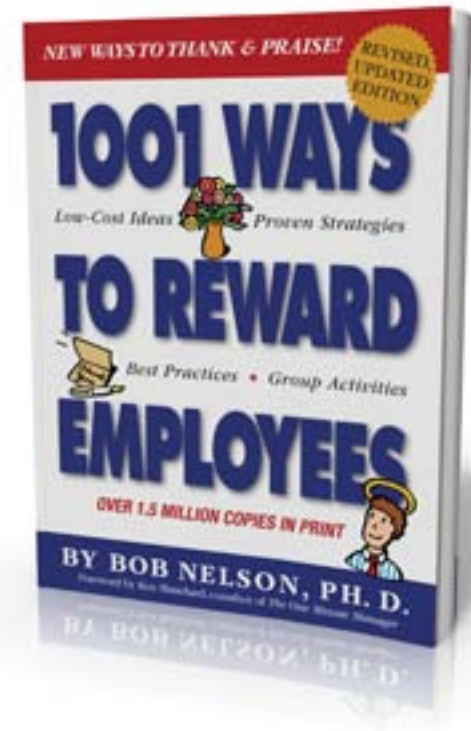




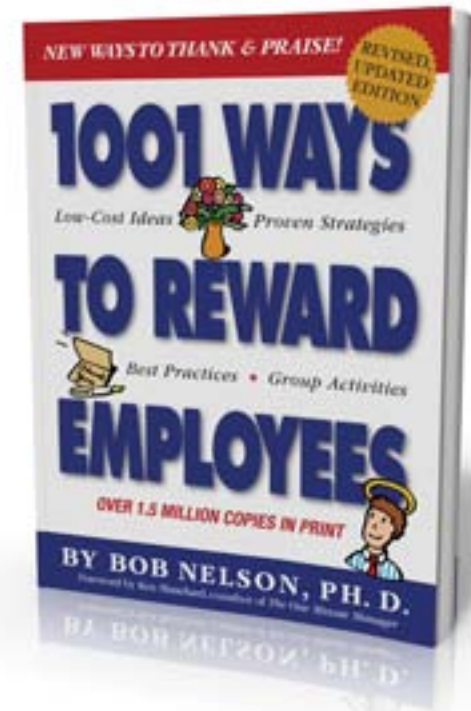
# 1001 Ways to Reward Employees

By Bob Nelson, Ph.D.

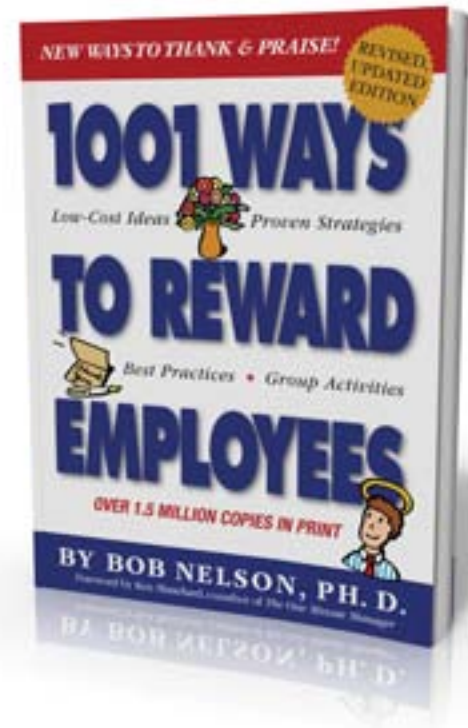
- This book provides you examples of employee rewards you could use at your place of work.
- Rather than just list 1001 in one long list, they have categorized them:
  - Day to Day
  - Informal Intangible
  - Tangible
  - Group
  - Specific Achievement
  - Formal
- Many of the examples provided indicate who has done them out in the work place, i.e. company and position



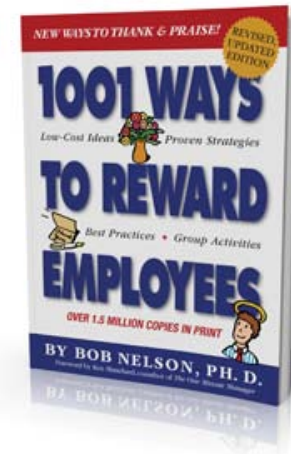
- Here are some examples:
  - Those caught in the act of “caring” are given food at company cafeteria
  - Employees at the IRS are given a \$500 bonus for high scores on performance evaluations.
  - Free coffee for a month (I’m fortunate, as my employer provided free coffee year around).
- From the title of the book I was looking forward to many quick and easy ideas on ways to reward employees. While there are some good ones there, you have to look through the book thoroughly to find them. I found many are just not applicable or practical for most environments and situations.



- Some examples are dated, “Employees at Pacific Power in Portland, OR use Frisbees to deliver memos on Frisbee Memo Day.” With so few paper memos these days there would be little fear of being hit by a Frisbee.
- Others have limited applicability, “Guests at a corporate Christmas party at Wembley’s Conference and Exhibition Center in London were treated to a Cinderella Ball, complete with costumed characters, waltzing, and a Christmas feast.”
- Still other may be illegal in some areas, “Hold betting pools for high-profile events like the Super Bowl, Kentucky Derby, Oscars, Emmys, and World Series.”



- \* Four of five stars at Amazon.com
- \* 381 pages
- \* Published in 2005
- \* 1.4 million copies in print
- \* Part of a series of books: The 1001 Rewards and Recognition Field Book, 1001 Ways to Energize Your Employees, 1001 Ways to Take Initiative at Work



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